



“OUR CHILDREN – OUR FUTURE”

***Ravenswood City School District***

**ADMINISTRATIVE OFFICE**

2120 Euclid Avenue, East Palo Alto, California 94303  
(650) 329-2800 Fax (650) 325-3015

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Tamara Sobomehin, Vice President  
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Gina Sudaria  
*Superintendent*

**August 18, 2021**

**TO:** Mark Westerberg, Labor Relations Representative  
Randy Jackson, CSEA – Chapter 303 President

**FROM:** Gina Sudaria, Superintendent

**RE:** District’s Initial Proposal, 2021-22 Contract Reopener

Consistent with Government Code section 3547, this shall serve as the Ravenswood City School District’s initial proposal to begin bargaining on the 2021-22 contract reopener between the District and the California School Employees Association and its Chapter 303 (“CSEA”).

The District wishes to address through negotiations:

**Article 6, Wages and Benefits**

The District has an interest in appropriately compensating employees while maintaining a fiscally responsible and positively certified balanced budget. The District is compensating unit members for their voluntary participation in their school site retreat with overtime, the rate of one and one-half (1-1/2) times their regular rate of pay.